

Lori Stohs Executive Biography

LORI STOHS

Human Capital Strategist • Consultant • Speaker

Author of *Get Your Mind On...Your People*

Lori's driving desire is to help organizations maximize their effectiveness through their most valuable asset—their human capital. Her years of impactful business coaching with companies from all over the globe have helped move leaders to higher levels of performance. Lori specializes in Strategic Planning, Human Capital Alignment, Performance Management, Organizational Performance, Culture, Selection and Hiring, Development and Strength-Based Development. Lori combines her years of experience with relevant, up-to-date data to develop a strategy and implementation plan that is tailored to each client's needs. Organizations have made successful impact through utilizing many of Lori's models including the Human Capital Optimization model.

Lori's talent is seeing an organization in a multi-dimensional way and quickly seeing patterns of people and business alignment. Within this she helps leaders discover, understand and develop their unique strengths and talents and discover how to knock recurring barriers out of their way. Her years of working with individuals and corporate teams have honed her ability to understand a group of individuals down through their strengths, immediately recognizing areas of success, potential pitfalls and unrecognized opportunities for growth.

Lori's approach is warm, open and direct but not critical. She confidently addresses the issues that are the root cause of preventing success in an organization. She helps individuals and teams work through these issues, strengthening teams, improving employee engagement and ultimately the bottom line. Tying the business strategy and people strategy together is the art of Lori's work. She ties business, psychology and human behavior together for maximum impact. Lori provides participants with practical tools to positively motivate change.

Transparent, pragmatic and a true consulting professional with a strong mission to create meaningful change for individuals and organizations, with the knowledge and experience to accomplish this goal.

Lori is dedicated to providing meaningful change for individuals and organizations of all types and sizes through Human Capital Strategy and increasing awareness around Human Capital Consciousness. This strategy helps maximize the effectiveness of an organization through their people and benefits the organization from a business perspective and the individuals as human beings seeking a thriving, engaged life. She shares her message through consulting and speaking with organizations of all sizes and types including corporations, nonprofit organizations and associations.



Clients of all sizes, from small firms to Fortune 500 Companies and all types of industries have utilized Lori Stohs to help maximize their performance. To name a few...

RDG Planning & Design	Home Instead
American National Bank	Interface
Best Buy	Marriott, Inc.
Carle Foundation Hospital	Proctor & Gamble
Cargill	Gensler
Chick-fil-A	Think Healthcare
First Financial Credit Union	Sovereign Bank
Discover	Johnson & Johnson
Eastman Chemical	ConAgra
Morrissey Engineering	Union Pacific

STRENGTHS

Maximizer

Communication

Strategic

Individualization

Connectedness

STANDOUT ROLES

Pioneer

Connector

Lori recently published her first book, *Get Your Mind On...Your People*, which teaches leaders how to align their people strategy with their business strategy. The book became an Amazon Best Seller within the first week it was published.

Lori is a builder of companies and people. In addition to owning her consulting firm, most recently Lori served as Chief People Officer at Think Whole Person Healthcare, a startup organization of 350 employees creating culture, strengths-based hiring and HR strategy. Before starting Lori Stohs Consulting Group in 2009, Lori served as a Global Account Executive for Microsoft. In this role, she consulted with companies to create technology solutions to meet business needs and strategic plans.

Prior to her role at Microsoft, Lori served as a Principal at Gallup Consulting, a global research-based consultancy firm. In this role, she consulted with organizations worldwide to design and execute business solutions that enhance individual and organizational performance. She specialized in employee and customer engagement, strengths-based selection, culture, brand development, performance metrics and performance management, executive coaching, people strategy and strength-based developmental solutions. She created and managed the development and delivery of leadership, management, and education programs to clients worldwide through the design and development of Gallup University. She led the company to open six global campuses and integrated Gallup University into corporate universities. This led to creating Centers of Excellence for learning, development and engagement in companies globally operating for learning 24/7.

Lori's passion and heart for giving back is shown through her community philanthropy. She is a founding board member of Executives Without Borders, a global non-profit organization. Lori is passionate about giving Executive Volunteers an engaging experience in working with nonprofit organizations, as well as helping nonprofits increase their impact across the world. She is also a founding board member and facilitator for Leadership for Life, a faith-based leadership program, as well as a founding board member for Social Impact Omaha, a non-profit focusing on collaborative social responsibility. Her passion for impacting children and young adults is shown through her commitment by serving as a board member of the the Ronald McDonald House Charity Board, the Hope Center for Kids Board and the Camp Rivercrest board.

Lori received her bachelor's degree in Business Administration and Management from the University of Nebraska-Lincoln and has continued her journey as a lifelong learner through various courses in psychology, business and human capital.

Lori Stohs Consulting

Vision, Mission and Values

VISION: Increasing the human capital consciousness in workplaces

MISSION: To create meaningful change for organizations and individuals by helping them reach beyond their potential and find their truth in who they are. With this positive and meaningful impact, we help make people confident in who they are and impact our society and our workplaces in a positive way.

VALUES: Strong connections, deep relationships, and trusted partnerships are the key to our success.

Our business operates on these key values:

Integrity and Trust

Excellence and Professionalism

Service and Responsibility

Authenticity, Openness and Acceptance

Valuing individuals and using the strengths-based approach